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March 23, 2020.

Important

On Friday March 13, 2020, due to the National, Regional and Local Preventive Measures put forward against the COVID- 19 Virus, management informed all of its employees for safety reasons; that all work for Decontie Construction would be carried out of their respective homes until further notice.

In light of the Quebec Government's announcement today regarding the closure of all non-essential services; this important notice is to inform everyone that our company will not be executing any contractual work on any construction site effective **Tuesday March 24, 2020** until **April 13, 2020**. These dates were confirmed within an official announcement made by our association; *Association De La Construction Du Quebec (ACQ)*. We will be monitoring this situation closely and will inform you accordingly when information becomes available.

Please let's continue to work together and respect the instructions assigned to us all which in turn will be critical to stopping the spread of the COVID-19 Virus. Take care of one another, remain safe, healthy, and remain informed.

Migwetc, Thank You

Andrew Decontie

President

Decontie Construction Inc.